**Name :** Naresh Babu Cherukuri

# Objective:

To take up a responsible and challenging position in an organization which provides competitive environment to demonstrate my abilities and skills which strongly enables career growth while fulfilling organizational goals.

# Professional Summary:

฀ Having **5+ years** of extensive experience in IT industry, with **3+ years as Workday** HCM Techno Functional developer.

฀ Technically proficient in Implementation, support and maintenance of Workday HCM applications.

฀ Coordinates with the team’s business and functional analysts and/or external consultants, particularly in integration projects that impact our applications.

฀ Having good knowledge and hands-on experience in workday integration tools like EIB (Enterprise Interface Builder), Core Connectors, BIRT reports and Workday Studio.

฀ Create or amend reports, dashboards and calculated fields

฀ Configure and implement functional changes in Workday in the following areas: HCM, Compensation, Recruitment, On boarding, Talent Performance

฀ Workday Web Services API, XML, XSLT and Cloud Connect for Worker

฀ Created outbound EIB to report worker changes (Hire, Term, Address changes and Compensation changes) to EMEA payroll and India payroll team.

฀ Expertise in both Inbound and Outbound Integrations using Workday Studio.

฀ Developed Core connector and Document Transformation integrations to get changes file of CSV format from XML Output

฀ Enhancement of existing integrations, On boarding process, Hire, Business processes, analysing the requirements and Terminations

฀ Experience in work on all project phases including fit/gap, configuration, and testing.

฀ Creating Technical design document and Unit Test Plan sheet for the Integration system designed as per the client requirement and involved in System Integration Testing.

฀ Providing Post production support and resolved many defects and change requests.

฀ Worked with Onshore coordinators for requirements gathering, and testing.

฀ Holding meetings at regular intervals with the client and team in order to have corrective and preventive action on day-to-day actions.

฀ Good understanding of SDLC, involved in all the different phases like Requirement gathering, Planning, Design, Execution and Delivery.

# Academics:

฀ Completed Bachelor of Technology (B.Tech) from JNTU, K in 2015

# Employment History:

฀ Currently Working as Consultant in Thomson Reuters Corporation, Bangalore (Apr 2016 to present)

# Technical Skills:

**Technical Expertise**

Core Connectors, Calculated Fields, Report Writing, Integrations, EIB Inbound/Outbound, Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, XSLT, Document Transformer, BIRT& Business Objects.

**Professional experience:**

**Name of the Company:** Thomson Reuters Corporation**:**

# Project #1:

|  |  |
| --- | --- |
| **Client** | Thomson Reuters Corporation |
| **Duration** | May 2018-till date |
| **Role** | Workday Analyst |

**Responsibilities:**

฀ Understanding the requirements from the client and developing new integrations. Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Enterprise Interface Builder (EIB).

฀ Developed the new custom reports for capturing all business process and transactions based on the client requirement and creating the calculated field for transfer, promotion etc

฀ Editing Business Processes, optimizing and their maintenance.

฀ Day to day support for Workday HCM, Integrations and Reporting issues

฀ Worked on Calculated Fields to create Report level and Global calculated Fields.

฀ Used sequence generators, generating templates and validating inbound integration system results

฀ Involved in developing of Benefit integrations like medical care and medical plans using connectors.

฀ Developed various Custom Reports Using Lookup and Audit Reports using Calculated Fields

฀ Prepared and supported the Workday annual compensation processes (merit, talent, performance)

฀ Created outbound integrations using Core connector worker and Document transformation and sending data from workday to ADP payroll system.

฀ Good experience in creating custom reports using Report Writer, creating calculated fields using different functions and integration concepts for inbound and outbound reports using XSLT

฀ Scheduling the custom reports on daily, weekly, monthly basis based on client requirement

฀ Created Custom reports like Simple, Advanced Reports as per the client requirements and shared with security groups.

฀ Good experience with Core Connector worker to work on employee demographics and build Benefit integrations and Account provisioning integrations.

฀ Design, build or maintain integrations of all types: reports, EIB, Core Connectors, payroll connectors, or Studio.

฀ Created Reports against the Worker business object and worked on Headcount, Turnover and Compensation Reports.

฀ Monitor daily schedulers and report errors as needed.

฀ Involved in Workday HCM for various HR modules such as Benefits, Compensation, Time tracking and Absence Management.

฀ Worked closely with business and development teams, designed and documented enhancements

฀ Good working knowledge on Inbound and Outbound EIB integration concepts and created various EIB integrations.

# Project #2:

|  |  |
| --- | --- |
| **Client** | Thomson Reuters Corporation |
| **Duration** | Apr 2016 –Apr 2018 |
| **Role** | PeopleSoft Analyst |

**Responsibilities:**

฀ Have Customized and developed Application engines for loading bulk data from external systems.

฀ Track and resolve user support issues with current system Maintain good working relationships with project team members, internal Managers (e.g. Hire, Absence and performance), and external service vendor

฀ Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.

฀ Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.

฀ Involved in online changes to the delivered pages, components, menus and translate values.

฀ Have Customized and developed Application engines for loading bulk data from external systems.

฀ Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.

฀ Used File Layout Definition to get data from the legacy system to PeopleSoft tables.

฀ Managed and monitored process scheduler for any issues while scheduled interfaces/processes ran and resolved the issues

฀ Developed/Modified various PS queries in order to help the client day-to-day activity.

฀ Involved in creating PS Query’s and sending it through email to different country HCM heads.

฀ Worked on the reporting tools like PS Query, XML Publisher

฀ Have worked on File Layout, Application Engine, Component Interface, File layout, Excel to CI, XML Report